



**Responsible Office:** Office of the Superintendent

## **BOARD POLICY 9075**

### **DISTRICT INITIATIVES, PROGRAMS, AND SERVICES**

#### **PURPOSE**

The Board of Trustees (Board) is committed to the efficient and transparent governance of the Washoe County School District (District). To accomplish this, every effort shall be made to implement and continuously evaluate District programming and initiatives as well as to communicate to known stakeholders when a District-wide program or initiative is proposed, adopted, or revised. Through this Board Policy, the Board seeks to establish the framework for the evaluation and adoption of major initiatives, programs, and services.

#### **DEFINITIONS**

1. "Initiatives" address the academic, social, physical, health and/or emotional needs of students and/or the professional needs of employees.
2. "Stakeholders" refers to employees, students, parents/guardians, and family members, and/or the community who have an interest or concern about a District initiative, program, or service.

#### **POLICY**

1. The Board is responsible for oversight of the operation, control, and supervision of all public schools within Washoe County and is empowered to determine the strategies, programs, and initiatives necessary for the effective operation, periodic evaluation, and continuous improvement of the District.
2. The Superintendent shall seek the Board's approval for initiatives, programs, and/or services designed for students, employees, or the greater Washoe County community that will have significant impact on stakeholders.
3. The Superintendent shall provide for and keep the Board informed of the creation and ongoing evaluation, and approval of initiatives, programs, and services.
  - a. Action of the Board shall be sought when:
    - i. Implementation of a new or revision of a current initiative, program, or service will impact a large majority of stakeholders (students, employees, and/or the community) and/or result in the adoption of a new or revision of an existing Board policy;

- ii. The monetary cost of implementation exceeds the minimum threshold for contracts, requiring the approval of the Board;
    - iii. The use of employee and other resources is such that it could cause concern or require the input of any of the employee associations of the District.
  - b. The Board shall be notified but action, not be necessary when implementation of the program or initiative:
    - i. Aligns with a previously approved goal or objective of the District's Strategic Plan; and/or
    - ii. Serves to implement an adopted policy of the Board.
- 4. The Board shall be informed through means that may include, but are not limited to:
  - a. Presentation at a meeting or work session of the Board of Trustees. As appropriate, such presentation may include a request for Board approval or recommendation(s);
  - b. Recommendations of a public body of the Board (e.g. Safe and Healthy Schools Commission, Student Attendance Advisory Committee) whose function may include discussion in a public meeting of a program and/or initiative prior to potential action by the Board;
  - c. Presentation at a meeting of the Board Policy Committee when the initiative, program, or service may result in the creation of a new or revision of an existing Board policy;
  - d. Written Report, which, barring the inclusion of information considered confidential under the law (e.g. attorney-client privilege, related to emergency management), shall be posted for the general public; or
  - e. Informal communication by the Superintendent when such communication does not result in a potential violation of Nevada's Open Meeting Law.
- 5. The Superintendent shall conduct continuous and rigorous research and evaluation focused on initiatives, programs, and services in order to determine the degree to which the District is successfully meeting its goals and objectives. Such evaluation of initiatives, programs, and services is designed to ensure:
  - a. Continued alignment with the goals and objectives of the District's Strategic Plan, as applicable;
  - b. Operational and financial feasibility;
  - c. Alignment with national best standards and practices; and

- d. Continued positive impact on stakeholders.
6. The Superintendent shall provide for the evaluation and continuous improvement of the District through means which include, but are not limited to:
  - a. Recommending to the Board those policies, plans, and programs necessary for the proper development and operation of the District and its schools;
  - b. Maintaining a continuous study of the problems confronting the schools, evaluate the quality and efficiency of all phases of the District's operation, and report conclusions and recommendations to the Board, as appropriate; and
  - c. Establishing methods for engaging stakeholders, as necessary and appropriate. This may include, but is not limited to, the use of public bodies of the Board, community public forums, engagement with leadership of employee associations.
7. The Board hereby directs the Superintendent to adopt an Administrative Regulation to implement and maintain the purpose of this Board Policy. The Superintendent shall include in the Administrative Regulation the following provisions:
  - a. Methods of engaging the community in the shared decision-making protocols of the District;
  - b. Protocols for District leadership to ensure the Superintendent is informed of the adoption, implementation, or major changes to any and all existing programs, services, and initiatives of the District.

#### **LEGAL REQUIREMENTS AND ASSOCIATED DOCUMENTS**

1. This Board Policy reflects the goals of the District's Strategic Plan and aligns/complies with the governing documents of the District, to include:
  - a. Board Policy 9070, Creation, Adoption, Revision, and Deletion of Board Policy, Administrative Regulation, and Associated Documents;
  - b. Board Policy 9081, Formative Monitoring of the Superintendent and Strategic Goals;
  - c. Board Policy 9085, Delegation to the Superintendent; and
  - d. Board Policy 6000, Shared Decision Making.
2. This Board Policy complies with Nevada Revised Statutes (NRS) and Nevada Administrative Code (NAC) to include:
  - a. Chapter 386, Local Administrative Organization, and specifically:

- i. NRS 386.350, General powers [of the Board of Trustees];
  - b. Chapter 391, Personnel, and specifically:
    - i. NRS 391.110, Superintendent of schools: Employment; ...
- 3. This Board Policy complies with federal laws and regulations.

**REVISION HISTORY**

Date	Revision	Modification
12/10/2019	1.0	Adopted
1/12/2021	2.0	Revised for consistency to Board Policy 9070 and to make changes for clarity